



Questionnaire

Survey the interest in and need for childcare via the employer

Use this questionnaire to identify employees' interest in and need for childcare. It will help you take strategic decisions on offering childcare via the employer.

This is an example you can use. Feel free to contact us if you would like a personalized questionnaire aligned to your company's specific requirements.



SURVEY

Your interest in and need for childcare via the employer

1. Do you work outside office hours (9.00 am - 5.30 pm)?

- Yes, regularly
- Yes, sometimes
- No, never

2. How far do you live from your place of work?

- Less than 5 km
- 5 - 15 km
- 15 - 30 km
- More than 30 km

3. How many children do you have between 0 and 5 years?

- None
- 1
- 2
- 3 or more

4. Do you have any problems in organizing childcare for your children?

- Not at all
- Sometimes
- Regularly
- Often

5. What causes problems for you in arranging childcare during working hours?

(you can check several answers)

- There are no places available at the childcare location
- The childcare location's opening hours are not flexible enough
- The costs of childcare are too high
- The childcare location is too far away
- Unexpected work schedule changes
- Other, namely:

6. How have you arranged your children's childcare during working hours?

(you can check several answers)

- Via a childcare/daycare center
- Via a childminder
- Via family or friends
- Other, namely:

7. If your employer were to offer childcare, what aspects would be most important to you?

(you can check several answers)

- That the childcare is close to my work or is located at my place of work
- That the employer covers some of the costs
- That the employer covers the entire cost
- That the childcare has flexible opening hours that match my working hours
- That the childcare location's quality and childcare approach meet high standards
- Other, namely:

8. If your employer were to offer this, which of the following options would you use?

(you can check several answers)

- Flexible childcare (not tied to fixed days but aligned to your work schedule)
- Fixed childcare (days that you determine yourself in advance)
- In-house childcare (at your place of work)

9. What do you think are important features of a childcare location?

(you can check several answers)

- Flexible opening hours
- Flexibility in childcare days
- Small scale
- Professional and qualified staff
- Close to my work
- Close to my home
- Reasonable rates
- Hot meals
- Other, namely:

10. Would childcare via the employer improve your work-life balance?

- Yes, very much
- Yes, somewhat
- Neutral
- No, not really
- Not at all

11. Would you start working more if childcare via the employer were available?

- Yes
- No
- Perhaps

12. Would you be less likely to switch to another employer if childcare via the employer were to be offered?

- Yes
- No
- Perhaps

13. How often do you need childcare per week?

- 1 day
- 2 days
- 3 days
- 4 days
- 5 or more days

14. Would you be interested in options for emergency childcare in unexpected situations?

- Yes, definitely
- Perhaps, depending on the costs
- No, I don't need that

15. Would you like arrangements for childcare to become a standard component of your employment conditions?

- Yes, definitely
- Yes, that would be handy
- Not necessarily
- Preferably not
- Definitely not

16. Do you have any other points you would like to make?